

!"#\$

T7 #>4H7;B@=H\$I J@<6\$! ;?@6C4;E\$+GTQJOK\$W@7?@>-\$

\$
,H\$]OHITJGN\$OE\$JKNVMDKTG\$SVNQS_G\$GKFOMNGF\$QO\$G\$]MUSDMI\$DKF\$KOK[TOKQMJ_VOQMI\$^JQP\$DKI\$
JKNVMDKTG\$TOLGMDaGN\$DKFKOM\$NGHE[JKNVMDKTG\$SDJKQDJKGF\$_I\$!PG\$+INOQS7\$

\$
,H\$JKNVMDKTG\$]OHITJGN\$SVNQS]MOLJFG\$EOM\$^MUQOGK\$KOOJTG\$OE\$TDKTHHDOJOK\$QO\$G\$NGKQ\$QO\$!PG\$
+INOQS\$JK\$DTTOMFDKTG\$^JQP\$]OHITI\$]MOLINJOKN7\$OK\$QPG\$GLGKQ\$OE\$KOOJTG\$OE\$TDKTHHDOJOK\$OE\$OM\$
SDQGMUDH\$TPDKaG\$JK\$DKI\$JKNVMDKTG\$MGcVJMGF\$PGMGJK\$^JQPJKQ^O\$->AFDINSV]OK\$MGTGJLJKa\$NVTP\$
KOOJTG-\$5GKFOM\$NPDH\$]MOLJFG\$^MUQOGK\$KOOJTG\$QO\$!PG\$+INOQS7\$

\$
5GKFOM\$SVNQS\$MGcVJMGF\$DKF\$LGMJEI\$QPDQ\$DKI\$DKF\$DH\$NV_TOKQMDTQOMN\$^PJTP\$DMG\$KOO\$]MOOQGTQGF\$
VKFGM\$5GKFOM:N\$O^K\$JKNVMDKTG\$]OHITJGN\$SDJKQDJK\$JKNVMDKTG\$OE\$QPG\$ND\$SG\$KDOVMG\$DKF\$JK\$QPG\$
ND\$SG\$D\$SOVKON\$DN\$MGcVJMGF\$OE\$5GKFOM\$JK\$QPJN\$'MFGM7\$

\$
X7 !#)*0-,!0'-\$

\$
D7 !4;8=@?7-B@\$CB;\$OB@S4@-4@H4E\$2]OK\$^MUQOGK\$KOOJTG\$QO\$QPG\$5GKFOM\$!PG\$+INOQS\$SDI\$QGMSJKDQ\$
QPG\$'MFGM-\$JK\$^POHG\$OM\$JK\$]DMQ-\$^PGKGLGMS!PG\$+INOQS\$FGQMSJKGN\$QPDQ\$NVTP\$QGMSJKDQJOK\$JNSJK\$QPG\$
_GNQ\$JKQGMGNQ\$OE\$!PG\$+INOQS7\$!PG\$+INOQS\$NPDH\$]DI\$DH\$MGDNOKD_HG\$TONQNSJKTVMMGF\$V]\$QO\$QPG\$FDQ\$OE\$
QGMSJKDQJOK\$DKF\$DH\$MGDNOKD_HG\$TONQNSDNNOTJDQGF\$^JQP\$QGMSJKDQJOK\$OE\$QPG\$'MFGM7\$'O^GLGM-\$QPG\$
5GKFOM\$NPDH\$KOO\$_G\$MGJS_VMNGF\$EOM\$DKQJTG]DQOMI\$]MOEJQN7\$

\$
_7 !4;8=@?7-B@\$CB;\$24C?J>7E\$(PGK\$QPG\$5GKFOM\$PDNS\$KOO\$]GMEOM\$SGF\$OM\$PDNS\$VKNDQJNEDTQOMHI\$]GMEOM\$SGF\$
QPG\$'MFGM-\$]DI\$SGKQ\$NPDH\$_G\$^JQPPGHF\$DQ\$QPG\$FJNTMGQJOK\$OE\$!PG\$+INOQS7\$4DJHVMG\$OK\$QPG\$]DMQ\$OE\$D\$
5GKFOM\$QO\$VHEJH\$TOKQMDTQVDH\$O_HJaDQJOKN\$NPDH\$_G\$TOKNJFGMGF\$VNO\$TDVNG\$EOM\$QGMSJKDQJOK\$OE\$QPG\$'MFGM\$
DKF\$QPG\$5GKFOM\$JNS\$KOO\$GKQJHGF\$QO\$MGTOLGMS\$DKI\$TONQNSJKTVMMGF\$_I\$QPG\$5GKFOM\$V]\$QO\$QPG\$FDQ\$OE\$
QGMSJKDQJOK7\$

\$
T7 !4;8=@?7-B@\$CB;\$DB66\$BC\$IJ@<=@RE\$1GMEOM\$DKTG\$_I\$!PG\$+INOQS\$VKFGM\$QPG\$'MFGM\$SDI\$_G\$FG]GKFGKQ\$
V]OK\$QPG\$D]]MO]MUDQJOK\$DKF\$DHQ\$SGKQ\$OE\$EVKFN\$_I\$QPG\$!GRDN\$+QDQ\$&GaJNHQVIMG\$=QPG\$D4R-6?7J;4A\$
DKFKOM\$DHOTDQJOK\$OE\$EVKFN\$_I\$QPG\$T4600461182.821-422T/TT1012400.466>?MUDQJ0!O\$V\$_MUDQJ007(_MU)80(&G)1

Z(20. #)!':\$#%/#)'#':\$&)2\$1!"#,\$OD&*. '\$1I&)-\$)&!(, #:\$[*]2:\$1,\$2# '0,*/!*1):\$*)OD(2*)OS
, #&'1)&PD#\$&! !1,)#-'!\$I##'\$*)O(, , #2\$*)\$*)+#'!*O&!*)O:\$2#I#)2*)OS1,\$'#!!D*)OS&)-\$1I\$
!"#\$I1, #O1*)OSQO1DD#O!*+#D-\$YOD&*. 'Y9\$P-\$&)-\$/#, '1)\$1,\$#)!*!-\$&, ***)OS1(!\$1I:\$*)\$
O1))#O!*1)\$M*!"\$1,\$,#'(D!**)OSI,1.\$!"**\$1,2#,\$1,\$!"#\$O112'\$1,\$'#,#,+*O#'\$/,1+*2#2\$
()2#,\$!"**\$1,2#,\$\$\$!1\$!"#\$%#!#)!\$O&(' #2:\$*)\$M"1D#\$1,\$*)\$/\$&,!:\$P-\$!"#\$&O!' :\$1. **' *1)' :\$
1,\$M*DDI(D\$. **O1)2(O!\$1I\$+#)21, :\$1,\$*!\$&O#)!':\$#. /D1-##':\$'(P+#)21,' :\$'(/D*#,'\$1,\$
&)-1)\$2*, #O!D-\$#. /D1-#2\$P-\$+#)21,\$1,\$&)-1)\$!1,\$M"1'\$&O!'\$+#)21,\$. &-\$P#\$D*&PD#E\$
!"#\$I1, #O1*)OS'"&DD\$)1!\$&/D-\$*I\$2(\$#!1\$!"#\$)#OD*O#)O#\$1,\$M*DDI(D\$. **O1)2(O!\$1I\$!"#\$
)2#.)!##'E\$*)\$&22!*1):\$+#)21,\$M*DD\$*)2#.)*!-\$/,1!#O!:\$2#I#)2\$M*!"\$O1()'#D\$
&//,1+#2\$P-\$!"#\$'-!#.#&)2\$"1D2\$"&, . D#'\$!"#\$*)2#.)!##'\$I,1.\$&)2\$&O&*)'!\$&DD\$
OD&*. '\$&, ***)OSI,1.\$*)I,*)O#. #)!\$1,\$&DD#O#2\$*)I,*)O#. #)!\$1I&)-\$/&!#)!:\$O1/-,*O"! :\$
!, &2#. &,[\$1,\$1!"#,\$*)!#DD#O!(&D\$/ ,1/#,!-\$,*O"! '\$&, ***)OS1(!\$1I:\$*)\$O1))#O!*1)\$M*!"\$:\$
1,\$,#'(D!**)OSI,1.\$!"**\$1,2#,\$1,\$!"#\$O112'\$1,\$'#,#,+*O#'\$/,1+*2#2\$ ()2#,\$!"**\$
1,2#,\$E\$!"#\$/,1+**'1)'\$1I\$!"**'\$#O!*1)\$M*DD\$)1!\$P#\$O1)'!, (#2\$!1\$D*. *)&!#\$1,\$,#2(O#\$
&)-\$1!"#,\$*)2#.)*!O&!*1)\$1,\$,*O"! :\$M" *O"&)-\$*)2#.)*!##\$"&':\$P-\$D&M\$1,\$#] (*!-E\$*)\$
!"#\$#+#)!\$1I\$D*!O&!*1):\$!"#\$'-!#.#&O,##'\$!1\$O11/#,&!#\$,#&'1)&PD-\$M*!"\$+#)21,\$E\$&DD\$
/&,!*\$'\$M*DD\$P#\$#)!\$!D#2\$!1\$P#\$,#/#)!#2\$P-\$O1()'#D\$&!\$!"#\$,\$1M)\$#%/#)'#E\$

\$
f7
\$

&O* 0!, !0' -+\$

!! "#1\$%&'("(\$%#\$) \$%"#&! \$&#&! ""#\$%#'+, (&'&-&'+, \$.#\$, /#(&\$&-&+%O#. '1'&\$&'+, (#+, #&! "\$-\$&! +%&O#+2#

@>7 %, /86)' 2- . \$/'" #/8+\$

\$

5GKFOM\$ ^JH\$]MOLJFG\$MG]MGNKQDQJOK\$QPDO\$JQ\$PDN\$TOKFVTOGF\$QPG\$EOHO^JKa\$ _DTdaMOVKF\$TPGTdN\$OK\$JON\$
OEEJTGMN-\$GS]HOIGGN-\$OM\$OQPGM\$]GMNOKN\$JQ\$TDVNGN\$QO\$_G\$OK\$!PG\$+INQGS\$TDS]VNGNb\$

\$

+GR\$OEEGKFGM\$DKF\$TMJSJKDH\$PJNQOMI\$FDQD_DNGN\$^PGMG\$QPG\$D_OLG\$JKFJLJFVDHN\$^JH\$_G\$]HDTGF\$OK\$
QPG\$TDS]VN-\$^OmdJKa\$^JQP\$OM\$DMOVKF\$N\$QVFGKONj\$
/MJSJKDH\$PJNQOMI\$DKF\$TMGFJQ\$PJNQOMI\$_DTdaMOVKF\$TPGTdN\$^PGMG\$QPG\$D_OLG\$JKFJLJFVDHN\$^JH\$_G\$
PDKFHJKa\$ SOKGI-\$JKEOMSDQJOKDH\$ QGTPKHOaI-\$ OM\$ OQPGM\$ NGTVMUQI [NGKNJQLG\$ DMGDN\$ DN\$
FGQGM\$SIKGF\$_I\$!PG\$+INQGSj\$
5GKFOM\$ ^JH\$ FGQGM\$SIKGF\$ OK\$ D\$ TDNG[_I [TDNG\$_DNJN\$ ^PGQPGM\$ GDTP\$JKFJLJFVDH\$ DNNJaKGF\$ QO\$
]GMEOM\$NGMLJTG\$VKFGM\$QPJN\$' MFGM\$JN\$cVDHJEJGF\$QO\$]MOLJFG\$QPG\$NGMLJTG\$N\$

